LGBTQ+ Leadership Programme - Business Case

This business case outlines the compelling reasons for why your organisation should invest in sending employees to Stonewall's flagship LGBTQ+ Leadership Programme.

Developed by and for LGBTQ+ leaders, the programme has been inspiring and empowering LGBTQ+ leaders for over a decade. This six-month programme offers a unique opportunity for LGBTQ+ employees to:

- Enhance their leadership skills;
- Understand their power to transform inclusion in your workplace;
- Build their network with other LGBTQ+ leaders and aspiring leaders from various industries.

Investing in the Stonewall LGBTQ+ Leadership Programme will yield several significant benefits for your organisation, including:

- Leadership Excellence: Equipping your employees with the leadership skills required to lead diverse teams and navigate complex challenges effectively;
- Inclusive Workplace: Fostering a more inclusive and accepting workplace culture, which can lead to increased employee satisfaction and retention;
- Networking and Partnerships: Establishing valuable connections with like-minded organizations and individuals committed to LGBTQ+ inclusion;
- Enhanced Reputation: Showcasing your organisation as a leader in diversity and inclusion, which can attract top talent and new business opportunities.

When is the Programme?
The programme takes place over the course of 6 months, starting with a 2.5 day Retreat in month 1. After the Retreat, in month 3 there is a full-day Regroup session held in central London. The programme ends in month 6 with a Reconnection event, reflecting on the programme and celebrating achievements.

Where is the Programme?
The Retreat takes place in an exclusive-use venue, which we ensure is easily accesible by car and train. The Regroup and Recconect events take place in central London.

How much does it cost?

Members of our Proud Employers Programme get discounted rates. Standard places are £3,000 for private sector members it's £2,500 and for public and third sector members it's £2,000 (all excl. VAT). This cost includes all accommodation and food during the retreat. It does not include travel or all drinks.

For more information, please check out Stonewall's LGBTQ+ Leadership programme webpage.

We'd encourage you take this opportunity to invest in your LGBTQ+ employees' leadership development, which will contribute towards building a more inclusive workplace and delivering on your diversity and inclusion goals.

For any questions, please do reach out to us at empowerment@stonewall.org.uk.